

The Educational Institute of Scotland

Perth and Kinross Local Association

Minute of the 2002 A.G.M. of the Perth and Kinross Local Association held in the Queens Hotel, Perth, on **Wednesday 6th of March**, 2002, with the Past President, Mrs. Doreen McFarlane, in the chair.

Apologies were received from Linda Clark and Sylvia Latham.

The President's Report: In the absence of the President, there was no report.

Secretary's Report: Mr. C. Mackie reported that Perth & Kinross Council Education Dept. was still in a state of flux - it had been a difficult reorganisation, with a change of Director. There had been a loss of 2 Heads of Service - the system was now operating with fewer Heads of Service and fewer Service Managers (former EDO's) - all operating with increased workloads. This makes for difficulties in negotiating for the EIS.

McCrone Issues: The L.A. Secretary has been seconded for 23 months to deal with these. A local agreement has been negotiated and initial guidance issued. This is likely to be revised in light of first year's experience - need for feedback from school members. Additional Admin Support - this should be allocated by Staff Consultative Committees. Probationers - approx. 60 coming to P&K - mentoring needs to be organised. Promoted posts - future of APT's and Senior Teachers to be resolved. CPD - started, will expand. Future issues - Chartered Teacher programme, Job sizing for PT's and above, Winding down scheme.

PPP project board - C.Mackie has accepted a position, despite principled opposition.

Local negotiating is due to a small team of dedicated members. The Secretary has growing fears for the future of members unless more members get involved in the work of the EIS as the current experienced negotiators retire.

The Treasurer's Report: Mr. B. Henderson reported that the Local Association has maintained roughly the same level of funds over the past year. The financial position remains healthy. However, income may decrease in future should College Lecturers form a separate local association.

Finance Committee: The following recommendations were agreed: (i) Rise in the local levy from £18 to £24 per annum in light of possible reduced membership and setting up an office for the secretary. (ii) Honoraria - all to rise by 25%. (iii) Auditors - the services of BKR Haines Watts would be continued with. (iv) The limit for sole signature of cheques to rise to £120. (v) Replacement computer for Website manager agreed.

Benevolent Fund Correspondent: Mr. I. Scott reported that existing older former members continue to be assisted and one case of hardship was aided. He thanked Miss Isobel Pearson for delivering the Christmas gifts.

The JCC Correspondent: Mrs. C Blair reported that continual restructuring in P&K Education did not aid negotiation. Transfer of staff should be dealt with earlier this coming year. The Workload sub-group achieves much by the close working of its few members. The Discipline sub-group meets regularly but many issues have still to be resolved. The JCC has

been a good forum to raise and discuss issues, with the authority prepared to listen. She hoped its replacement would retain a consultative role on a wide range of issues as well as negotiating on teachers' conditions.. She concluded with an appreciation of the work of all the EIS members of the JCC.

Health and Safety: Mr. D Stewart reported that both he and W. Henderson were on the corporate H&S committee as well as the Education dept. H&S committee. General consensus on achieving a safer working environment. Good relationship with officials in Education and Human Resources, but the relationship with Property Services has still to be developed to achieve the optimum results.

Election of Office-Bearers:

The following were duly elected: President - Douglas Stewart, Vice-President - Sylvia Latham, Past President - Audrey McAuley, Secretary - Colin Mackie, Assistant Secretary - Scott Peddie, JCC Correspondent - Carole Blair, Treasurer and Membership Secretary - Bill Henderson.

Election of Executive Committee:

The following were duly elected: Gordon Burns, Valerie Campbell, Rod Dickson, Patricia Duncan, Doreen McFarlane, Alison MacKenzie, Duncan Munro, Janet Ramsay, Ian Scott, Alastair Webb.

Delegates to National A.G.M.:

The following were duly elected: Carole Blair, Gordon Burns, Val Campbell, Patricia Duncan, Bill Henderson, Audrey McAuley. (Reserve - Alison MacKenzie).
(Douglas Stewart and Colin Mackie attend as Executive Council members.)

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Travelling Expenses - existing transferred teachers will have rate increased to 25p/mile - also for in- service training. Compulsory in- service and Parents' evenings may be reduced to 25p - the EIS will resist any reductions.

Teachers at present on temporary contacts - P&K will try to deal with existing teachers as fairly as possible before new intake of probationers is allocated.

The Meeting concluded at 8.20 p.m. with thanks to the chair.