

The Educational Institute of Scotland

Perth and Kinross Local Association

Minute of the 2003 A.G.M. of the Perth and Kinross Local Association held in the Queens Hotel, Perth, on **Thursday 6th of March, 2003**, with the President, Mr. Douglas Stewart, in the chair.

Apologies were received from Janet Ramsay.

The minutes of last year's AGM were approved.

The President's Report: Mr.D.Stewart expressed concern that the Local Association was so dependent on so few committed people. He urged the Executive to look at ways over the next year to encourage more members to get involved. He thanked all who had put in so much good work over the year.

Secretary's Report: Mr.C.Mackie reported that Perth & Kinross Council Education &CS Dept. continued to undergo changes and these were likely to continue in the light of the HMI inspection report on E&CS.

The Joint Negotiating Committee (JNC) was established after negotiations over its constitution. Our local negotiating mechanisms continue to produce agreements, often in advance of other authorities.

McCrone related issues have had a large bearing on local negotiations. Workload survey - most teachers well in excess of the stated 35 hour week. Job sizing for promoted post holders - questionnaires have been completed, checked and sent off for external evaluation. The future of APT's/Senior Teachers has been settled by agreement. The Winding Down scheme is now operational. Progress is being made on the establishment of PT's in Primary schools. Mr.C.Mackie is to be seconded full time to P&K E&CS to deal with McCrone and other teacher/authority issues. On going negotiations on Fixed term to Permanent contracts; Teacher Discipline procedures; new Grievance procedures; Compulsory Transfer; decrease in Primary working hours.

The Secretary continued to give support to individual members in schools.

The Treasurer's Report: Mr. B. Henderson presented the accounts, which were approved. There was a small deficit of income over expenditure in the year to 31/8/02. The raised levy for 2002/03 will redress this before the subscription level reduces for 2003/04

Finance Committee: The following recommendations were approved: (i) Decrease in the local levy from £24 to £18.96 per annum to fit in with new banding structure issued by National EIS. (ii) Honoraria - to remain at last year's levels.. (iii) Benevolent Fund Correspondent to receive £250 per annum.

Benevolent Fund Correspondent: Mr.I.Scott reported that there had been a gradual change from assisting older members & dependants, to members in work in situations of illness. I.Scott, stepping down from the post, nominated Mrs.D.McFarlane in his place. This was approved by the meeting.

J.N.C. Correspondent: Mrs.C.Blair reported on the first year of the new negotiating committee, established in September 2002 with 10 teachers of which 7 are EIS. The workload sub-group has been replaced by a consultation protocol, which seems to be working well. Issues raised have included Reporting and exclusions re. assaults on staff. Probationer Strategy generally appears to be working well. New Staff Review & Development scheme has been implemented. All staff have CPD folders. There is an agreed policy on Management of Aggression. Chartered Teacher Programme - much interest, but still lack of information. PPP proposals for new school build in P&K (outcome due in May) - need for good staff consultation.

Mrs.C.Blair thanked all her colleagues for their work.

Health & Safety: Mr.G.Burns has replaced Mr.D.Stewart on the P&K E&CS committee. Issues raised included handling of bomb scares and cleanliness of toilets.

Election of Office-bearers:

The following were duly elected: President - Douglas Stewart, Vice-President - Duncan Munro, Past President - Audrey McAuley, Secretary - Colin Mackie, Assistant Secretary - Scott Peddie, JNC Correspondent - Carole Blair*, Treasurer and Membership Secretary - Bill Henderson.

*Carole Blair having subsequently resigned, Audrey McAuley has been nominated in her place.

Election of Executive Committee:

The following were duly elected: Gordon Burns, Valerie Campbell, Rod Dickson, Patricia Duncan, Jon Loptson, Doreen McFarlane, Alison MacKenzie, Janet Ramsay, Ian Scott, Alastair Webb.

Delegates to National A.G.M.:

The following were duly elected: Carole Blair (now replaced by reserve - Gordon Burns), Rod Dickson, Patricia Duncan, Bill Henderson, Duncan Munro, Janet Ramsay. (Douglas Stewart and Colin Mackie attend as Executive Council members.)

Constitutional Changes: These change references to "JCC" to "JNC". The Negotiating Committee now has 9 members (President, Secretary, JNC Correspondent + 6 others) to match Teachers' Panel EIS representation. JNC Teachers' side has 7 EIS members (+ one reserve + one JNC Joint Secretary). Delete all references to the now defunct EIS strategy paper.

AOCB: Nil

The Meeting concluded at 8.00 p.m. with thanks to the chair.