

The Educational Institute of Scotland Perth and Kinross Local Association

Minute of the 2004 A.G.M. of the Perth and Kinross Local Association held in the Queens Hotel, Perth, on **Wednesday 3rd of March, 2004**, with the President, Mr. Douglas Stewart, in the chair.

Apologies were received from Duncan Munro and Ian Scott.

The minutes of last year's AGM were approved.

The President's Report: Mr.D.Stewart said the year had produced successful local agreements with Perth & Kinross Council, after some tough negotiations. The establishment of working groups under the new JNC is producing results. He thanked the hard-working Executive team which keeps Perth & Kinross Local Association functioning, especially as local negotiations now have such an effect on conditions of service for all teachers.

Secretary's Report: Mr.C.Mackie reported that he was now on full-time secondment, working on McCrone related matters and a full range of issues affecting members. Job-sizing for promoted staff in Secondary schools has been a source of much work and discontent. Job-resizing will figure in future.

Reduction in class contact time in Primary schools commences in August 2004 - progressing well in Perth & Kinross.

50% of teachers in P&K are aged 50 and over - may be early retirement opportunities if management restructuring is implemented. This mooted restructuring in Secondary schools will produce many challenges.

Much effort has been put into ensuring correct payment for supply staff.

Investment in Learning - new build (Public-private partnership) schools in Perth & Kinross. Plenty consultation with affected teachers in initial phase - we will work that this continues. A successful training day was held for school EIS Representatives.

The local EIS has supported the induction arrangements for Probationer Teachers.

He expressed his personal, and the Executive's thanks to Carole Blair for her long service to the local EIS, in roles such as President and JCC correspondent, on her stepping down from the local Executive. The Committee all wished her well in her current efforts against ill-health.

The Treasurer's Report: Mr. W. Henderson presented the accounts, which were approved. There was a surplus of income over expenditure in the year to 31/8/02.

Finance Committee: The following recommendations were approved: (i) The local levy should remain at £18.96 per annum (ii) Honoraria - to remain at last year's levels.

The Secretary still did not have an office - this might yet incur major expenditure.

In the interests of good communications, it had been agreed to provide broadband internet access for relevant Office bearers.

Benevolent Fund Correspondent: Mrs. D.McFarlane reported that most assistance was still given to older members, though some to serving teachers off under long term illness.

J.N.C. Correspondent: Mrs. A.McAuley reported successes in the relatively new JNC - many fixed-term contracts have become permanent; Discipline and Grievance procedures for teachers; Principal teachers established in Primary schools and more posts currently advertised.

Recording of Assaults - progress made on reporting, and getting feedback from reports.
Promoted post restructuring likely to feature large in future negotiations.

Health & Safety: Mr. W.Henderson reported. Issues raised included handling of bomb scares, disposal of sanitary items from staff toilets, temperatures in rooms and blocked drains.

Election of Office-bearers:

The following were duly elected: President - Duncan Munro, Vice-President - Patricia Duncan, Past President - Douglas Stewart, Secretary - Colin Mackie, Assistant Secretary - Scott Peddie, JNC Correspondent - Audrey McAuley, Treasurer and Membership Secretary - Bill Henderson.

Election of Executive Committee:

The following were duly elected: Gordon Burns, Valerie Campbell, Rod Dickson, Jon Loptson, Alison MacKenzie, Janet Ramsay, Ian Scott, Alastair Webb.

Delegates to National A.G.M.:

The following were duly elected: Gordon Burns, Val Campbell, Patricia Duncan, Bill Henderson, Jon Loptson, Audrey McAuley, Duncan Munro. (Janet Ramsay and Rod Dickson as reserves)

(Douglas Stewart and Colin Mackie attend as Executive Council members.)

AOCB: Nil

The Meeting concluded at 8.00 p.m. with thanks to the chair.