

# The Educational Institute of Scotland Perth and Kinross Local Association

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Minute of the 2005 A.G.M. of the Perth and Kinross Local Association held in the Queens Hotel, Perth, on **Wednesday 3rd of March, 2005**, with the Vice-President, Mrs Patricia Duncan, in the chair.

**Apologies** were received from Val Campbell, Bill Henderson and Duncan Munro.

**The minutes of last year's AGM were approved.**

**The President's Report:** Due to the absence of D.Munro, there was no report.

**Secretary's Report:** C.Mackie reported that it has been a busy year, negotiating on and dealing with many issues.

Management restructuring in Secondary Schools. New Business Managers have been appointed. New Depute Head positions are currently being filled. Negotiated achievements have included improved salaries for the new Depute posts and full conservation of salary for those not appointed.

More Principal Teachers have been appointed in Primary Schools.

Implementation of class contact reduction time in Primary Schools has been accompanied by some problems.

Supply teacher shortages have impinged on management time, coming on top of pressure for school improvements.

Probationer Support - Probationers should only be asked to work 0.7 FTE.

Election of Teachers to P&K Lifelong Learning Committee - C.Mackie and D.Stewart elected.

Revised reporting procedures are due for 5-14.

Monitoring Learning and Teaching - protocol in P&K has not always been properly implemented - revision underway.

Teachers' Superannuation Scheme. The government's proposed alterations include the raising of the normal retirement age to 65. There will be a ballot soon on industrial action. The EIS position has been supported by local MP's and MSP's, Annabelle Ewing, Pete Wishart and Roseanna Cunningham.

Age profile of profession - leading to difficulties in teachers being able to obtain early retirement.

Input has been made to the IIL project to build new schools in Perth & Kinross.

Monitoring aggression & violence - need for offsite provision in Perth & Kinross. P&K exclusion guidelines should be issued soon.

Nursery schools - some have seen the establishment of "Wrap around care" but falling

Nursery rolls may lead to pressure for fewer teaching posts.

A reps. training course is to be held soon.

The local EIS has more members than ever but few are involved in EIS affairs. Many current Executive members are nearing retirement age.

The Secretary paid tribute to Carole Blair and to Alex Munro, former Presidents and active members of this Executive, who died this year.

The Secretary thanked all members of the Executive for their work over the year. Special

thanks were given to Alastair Webb, who is retiring after many years active service with the local EIS.

**The Treasurer's Report:** Due to the absence of W. Henderson, a full report was not made. In the absence of the audited accounts, the Secretary read out a statement of balances. There was a deficit of income over expenditure in the year to 31/8/04, leaving a balance of some £48,000.

**Finance Committee:** The following recommendations were approved: (i) The local levy should rise to £20.40 per annum (ii) Honoraria - all to rise by 10% as no increase since 2002. The reappointment of the auditors was approved.

**Benevolent Fund Correspondent:** D.McFarlane reported a busy year. Two retired members received assistance at Christmas, one also being assisted with a home heating problem.

**J.N.C. Correspondent:** A.McAuley reported on some matters not covered by the Secretary. There had been a change of administration in Perth & Kinross, with the new Lifelong Learning Committee Convenor now being Councillor George Hayton. The meeting of joint chairs of Local Negotiating Committees felt the balance between national SNCT and local JNCT's was broadly correct.

**Health & Safety:** G.Burns reported. There has been difficulty in obtaining some HMI reports on Health and Safety from P&K officials.

Collation of accident statistics - apparent under-reporting.

H&S procedures to be issued to schools on CD-ROM.

Employee health needs to be addressed by P&K, given ageing profession and rising stress levels.

New Scottish Executive guidelines on excursions have been issued. W.Henderson to meet with P&K to seek amendments to P&K guidelines.

**Election of Office-bearers:**

The following were duly elected: President - Patricia Duncan, Vice-President - Rod Dickson, Past President - Duncan Munro, Secretary - Colin Mackie, Assistant Secretary - Scott Peddie, JNC Correspondent - Audrey McAuley, Treasurer and Membership Secretary - Bill Henderson.

**Election of Executive Committee:**

The following were duly elected: Gordon Burns, Valerie Campbell, Holly Conlon, Jon Loptson, Alison MacKenzie, Janet Ramsay, Ian Scott. Douglas Stewart is a member as one of the representatives on EIS Council.

Doreen McFarlane was co-opted as a full member of the Executive.

**Delegates to National A.G.M.:**

The following were duly elected: Holly Conlon, Bill Henderson, Audrey McAuley, Scott Peddie, Janet Ramsay. (Rod Dickson and Gordon Burns as reserves)

(Trish Duncan, Colin Mackie and Douglas Stewart attend as Council members.)

**AOCB:** Nil

The Meeting concluded at 8.00 p.m. with thanks to the chair.

