



Educational Institute of Scotland

Perth and Kinross Local Association

Minute of the ANNUAL GENERAL MEETING of the Local Association held in the Dewars Rink, Perth, on Thursday, 5th March 2009, with the President, Mr. Duncan Munro, in the chair.

1. **Apologies:** J.Devine, J.Millar, T.Summers
2. **Minutes of the 2008 AGM.** Approved by the meeting
3. **Reports**

a) President (D.Munro)

It had been a quiet year, with fewer upheavals at P&K than usual. A highlight had been the visit of the National President, David Drever to North Muirton Primary & Nursery; St.Columba's High School; St.John's Primary and his talk to the Local Association. There is an ongoing problem of finding supply cover, especially in Primary Schools. The Executive Director is anticipating budget cutbacks in the forthcoming year.

Conveyed his thanks to members of the Executive for their support and for their efforts on behalf of members over the year.

b) Secretary (D.Stewart)

There had been meetings of staffing groups. Unlikely to lead to changes due to budget constraints. School Decant Procedures – P&K eventually accepted up to 4 days closure for school moves. New school campuses proceeding on schedule. Agreement reached on redeployment of staff resulting from school mergers. Ongoing discussion of how these campuses will be used by other providers. Budgets – financial pressures, will affect staffing, which may eventually reach teaching staff. Review of Human Resources at P&K – consultants spoke of duplication of effort. May be pressure to centralise HR for the whole Council. Concern at the possible effect on members needing support to return to work.

Seemis – enthusiasm centrally, but many staff in schools having problems.

Mobile technologies policy agreed (includes misuse of mobile phones).

He thanked all the members of the Executive and the Area Officer for their help over the year.

c) Treasurer (W.Henderson)

The accounts for 07/08 showed a healthy surplus. The accounts were approved by the meeting.

d) Finance Committee (Chair H.Conlon)

i) Local Association Levy to remain at highest allowed level. Approved by meeting.

ii) Honoraria for Office Bearers to be increased by 10% from current level as there had been no increase for 4 years. Approved.

iii) Auditors to remain as Haines Watts. Approved.

The Finance Committee further recommended that travel expenses be looked at over the next year.

e) Benevolent Fund (Convenor D.McFarlane)



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One elderly former member continued to be assisted.

f) JNC Correspondent (A.McAuley)

Reduction in Class Contact Time in Primary Schools. These arrangements should be flexible, but agreed by SCC's. Members sometimes fail to appreciate they have defined contract time (22.5h) rather than defined non-contact time.

Competency Procedures agreed. These ensure sufficient support for any teachers affected.

Shared Headships. These had been introduced without EIS approval, as a result of difficulty in filling posts. Operational in 2 pairs of schools.

III (now Community Campuses). School moves - lessons learnt from previous decants.

Introduction of childcare vouchers.

National Recruitment Portal now operating for appointments – seemingly successful.

Career breaks paper approved.

g) Health & Safety representative (S.Peddie)

Concern that HMI reports no longer list concerns with fabric and furnishings. These have proved useful in getting improvements made in schools. Still await guidance on Excursions.

Occupational Health: use being made of telephone helpline and nurse/doctor based at Blackfriars.

Concern that despite corporate talk of Managing Workplace Stress, school managers continue to increase pressure on teachers.

4. Election of Office Bearers, Executive Committee and delegates to the National AGM

President	Trish Duncan
Vice President	Carol Rose
Past President	Duncan Munro
Secretary	Douglas Stewart
Assistant Secretary	Scott Peddie
Treasurer	Bill Henderson
JNC Correspondent	Audrey McAuley

Executive Committee Members:- Gordon Burns
 Holly Conlon
 Mike Conlon
 John Devine
 Sylvia Latham
 Alison MacKenzie
 Jennie Millar
 Teresa Summers

AGM delegates:-

Holly Conlon	Trish Duncan
Duncan Munro	Audrey McAuley
Scott Peddie	Douglas Stewart
Carol Rose	(On National Executive)
Teresa Summers	



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AOCB Tribute was paid to Ian Scott, the outgoing Web Manager for all the work he has done for the Local Association over many years. It was agreed that an evening celebration be organised for the summer term.

There being no other business, the meeting ended at 8.10pm, with thanks to the chair.