



Educational Institute of Scotland

Perth and Kinross Local Association

Minute of the ANNUAL GENERAL MEETING of the Local Association held in the Algo Business Centre, Perth, on **Thursday, 4th March 2010**, with the President, Mrs. Patricia Duncan, in the chair.

1. **Apologies:** H.Conlon, M.Conlon, A.MacKenzie, C.Mackie, S.MacKinnon, S.Latham.
2. **Minutes of the 2009 AGM.** Approved by the meeting
3. **Reports**

a) President (T.Duncan)

Has had a busy year. One event was the departure of Chris Webb from Perth & Kinross Council, being replaced by separate heads of the Primary and Secondary sector. New Community Campuses – 4 out of 6 now in operation – wonderful premises, but will have a high ongoing cost. Visit of National President, Helen Connor – had productive meetings with members in 3 schools, including the new Glenearn Campus, then spoke to a general meeting in the evening. Budget cuts in Perth & Kinross have not been as bad as in some other authorities so far, but still cutbacks and non-filling of vacancies. Encouraged members to attend the march in Glasgow. Has been on P&K Probationer reference group for 7 years and gave good wishes to Holly Conlon as her successor. Conveyed her thanks to members of the Executive, especially Douglas Stewart for their support.

b) Secretary (D.Stewart)

Shared Headships – P&K has not extended this from the initial pair of schools. Concern over workload of Head teachers involved – only possible with Principal teachers in place, which could yet be threatened by cutbacks. Centralisation of Education staffing services into the HR department. Still concerned at the loss of educational expertise. New website set up by M.Conlon – working well. Teacher Transfer – concern at threat to a language specific teacher who has not the least continuous service within a ML department. Protocol on Monitoring Learning and Teaching now approved, with much EIS input to make the process less intrusive. Probationer Recruitment – a higher % signed up to the EIS this year – Secretary still pressing reps. Violence & Aggression Monitoring. Almondbank House now operating with younger children unable to cope with mainstream education. Likely to be some Secondary provision soon. Sampling Working Time Agreements – teacher reps on JNC to visit schools to see how collegiate time agreements are working. Budget cuts – P&K have managed to keep these to a minimum this year, but members should not be complacent, as future cuts are likely. Paid tribute to Bill Henderson, who has been Treasurer since 1986 and has done stalwart work for the EIS, who is now retiring. Hoped we would still see him at general meetings.

c) Treasurer (W.Henderson)

The accounts for 08/09 showed a healthy surplus. The accounts were approved by the meeting. Thanked the Executive for their support over the years.

d) Finance Committee (Chair D.Munro)

- i) Local Association Levy to remain at highest allowed level. Approved by meeting.
- ii) Honoraria for Office Bearers to remain at existing level, with the exception of that of the Benevolent Fund Convenor which should rise to £350. Approved.
- iii) Auditors to remain as Haines Watts. Approved.

e) Benevolent Fund (Convenor D.McFarlane)

2 grants made to serving teachers in difficult circumstances.
One elderly former member continued to be assisted.

f) JNC Correspondent (A.McAuley)

Has had a quieter year. Community Campus programme ongoing. HR review ongoing.
Discussions over introduction of CALM training to mitigate aggressive behaviour.
Agreement reached over facility time for Professional Associations – 1.6 FTE agreed with P&K.
Mobile Technologies paper approved. Clarifies how staff can confiscate misused mobile phones.

g) Health & Safety representative (S.Peddie)

Some issues in Community Campuses over responsibilities between management and operator.
Good relationship with Educational H&S at P&K – several situations resolved.
Occupational Health – still temporary provider.
Managing Excursions document approved.

4. Election of Office Bearers, Executive Committee and delegates to the National AGM

President	Teresa Summers
Vice President	Mike Conlon
Past President	Trish Duncan
Secretary	Douglas Stewart
Assistant Secretary	Carol Rose
Treasurer	Scott Peddie
JNC Correspondent	Audrey McAuley

Executive Committee Members:- Gordon Burns
Holly Conlon
John Devine
Alison MacKenzie
Sandra MacKinnon
Elaine Millar
Jennie Millar
Duncan Munro

AGM delegates:-

Holly Conlon	Trish Duncan
Mike Conlon	Audrey McAuley
Duncan Munro	Douglas Stewart
Scott Peddie	(On EIS Council)
Teresa Summers	
Jennie Millar (reserve)	

There being no other business, the meeting ended at 8.10pm, with thanks to the chair.