

# The Educational Institute of Scotland Perth and Kinross Local Association

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Minute of a meeting of the EXECUTIVE COMMITTEE of the Local Association held in the Queens Hotel, Perth, at 7 pm, on **Thursday, 25<sup>th</sup> August 2005**, with the President, Mrs Patricia Duncan, in the chair.

1. **Sederunt:** G.Burns, H.Conlon, T.Duncan, W.Henderson, J.Loptson, A.McAuley, D.McFarlane, C.Mackie, J.Millar, D.Munro, S.Peddie.  
G.Campbell, EIS Officer.

2. **Apologies:** V.Campbell, A.MacKenzie, J.Ramsay, I.Scott, D.Stewart.

Andrew Moir has resigned from the committee for personal reasons.

3. **Minutes of Previous Meeting** held on 15<sup>th</sup> June 2005 were approved.

4. **Matters Arising:**

4. HMI follow up inspection is critical of aspects of Perth & Kinross Lifelong Learning management.

Survey of P&K employees is ready to be issued soon.

8. Home visits by teachers – to be put on next JNC agenda.

5. **Reports:**

(a) **Perth & Kinross Lifelong Learning Committee** (17<sup>th</sup> August) C.Mackie reporting:

Fairtrade goods in schools – petition from pupils that these should be sold in schools.

E&CS Improvement Plan was issued without consultation, and contains some errors.  
C.Mackie to meet P.McAvoy.

Framework for Intervention – again issued without consultation – will go to next JNC.  
Included in this plan is the setting up of out of school provision.

Merger of Caledonian Road Primary with Friarton Nursery, and of St.Columba's HS with St.John's Primary are proposed as part of the IIL programme. There will be consultations up to November. There will be an effect on management structures in these schools.

Tayside Sexual Health Strategy report – it was felt that local bodies should be more involved with NHS Tayside in the implementation.

(b) **Standards & Scrutiny Committee** (24<sup>th</sup> June) C.Mackie reporting:

Annual performance report of E&CS. This was issued prior to, and is rather more optimistic than the HMI report.

(c) **Meeting with Lifelong Learning Committee Convenors** (20<sup>th</sup> June) C.Mackie reporting:

Discussions on Secondary Management Restructuring with Interim Director and local politicians. There is to be consultation with staff in schools over the next few months on the best structures to sustain achievement.

(d) **School Estate Strategy Board** (24<sup>th</sup> June) C.Mackie reporting:

Discussions on preferred bidder. P&K legal department have yet to resolve land acquisition issues in Crieff and Blairgowrie.

(e) **Meeting to discuss Teachers' Suspensions** (23<sup>rd</sup> June) C.Mackie reporting:

This concerned "precautionary" suspensions issued to teachers. Letters issued have forbidden them from contact with P&K employees or to use P&K premises. Any suspension should be reviewed every ten days. Staff involved should be made aware of the benefits of consulting appropriate officials within P&K and with Unions.

(f) **Fixed-Term Contracts Review Group** (12<sup>th</sup> July) C.Mackie reporting:

On-going discussions on fixed-term contracts and the need to ensure fairness in comparison with permanent contracts.

(g) **Reduction in Class Contact Group** (22<sup>nd</sup> August) C.Mackie reporting:

In 2006, further reductions (McCrone) are due in teacher contracts, to a maximum class contact time of 22.5 hours per week. The Working group is looking at the implications. A questionnaire is to go out to all Primary Schools asking for the effects of the reduction in Primary hours in 2004. This should be discussed among staff.

"Collegiate" time will rise from 133 to 190 hours. There may be a need for exemplars to assist Staff Consultative Committees in negotiations over allocation of hours. Decisions on future of Principal Teachers will affect staffing levels. There will be a need for meetings with or information to School Reps to inform them of what activities staff can and cannot be obliged to assist with.

(h) **Meeting on Service Objectives** (18<sup>th</sup> August) C.Mackie reporting:

Further meetings due to discuss priorities.

(i) **Treasurer's Report** W.Henderson reporting:

Funds stand at £46,000. Near end of financial year – need to get expense claims in.

**6. General Meeting on 20<sup>th</sup> September – arrangements**

Members of panel agreed: President, Secretary, JNC Correspondent, Local Officer, Douglas Stewart.

**7. JNC Meeting on 5<sup>th</sup> September**

Future of JNC – need for subgroups. C.Mackie had prepared a discussion paper for possible tabling prior to the JNC. The Executive approved this action.

**8. Correspondence**

a9) EIS Headteachers’ Seminar in December. Proposed to write to J.Fyfe, Blairgowrie HS and D.Campbell, RDM to ask if they wish to attend.

a10) Guidance for members subject to a Police Complaint.

a13) Guides on Sickness, Stress, etc. These need to also be sent to the H&S rep.

b1) Draft scheme of school terms – comments by 20<sup>th</sup> September.

Restart                      Monday 13<sup>th</sup> August – Friday 28<sup>th</sup> September 2007

Monday 15<sup>th</sup> October – Friday 21<sup>st</sup> December

Monday 7<sup>th</sup> January – Friday 21<sup>st</sup> March 2008

Monday 7<sup>th</sup> April – Thursday 26<sup>th</sup> June

b2) P&K Health & Safety policy for comment.

c14,16) Requests by P&K for repayment of overpaid salaries to some promoted post holders.

**9. Date of Next Meetings: Executive Meeting Thursday 29<sup>th</sup> September 2005 Queens Hotel 7pm.**

General Meeting “Panel Discussion” Tuesday 20<sup>th</sup> September Queens Hotel 7pm

There being no other business, the meeting ended at 9.10pm, with thanks to the chair.