

The Educational Institute of Scotland Perth and Kinross Local Association

Minute of a meeting of the EXECUTIVE COMMITTEE of the Local Association held in the Queens Hotel, Perth, at 7 pm, on **Thursday, 1st December 2005**, with the President, Mrs Patricia Duncan, in the chair.

1. **Sederunt:** H.Conlon, R.Dickson, T.Duncan, W.Henderson, J.Loptson, A.McAuley, C.Mackie, J.Millar, D.Munro, S.Peddie, I.Scott, D.Stewart.

2. **Apologies:** G.Burns, D.McFarlane, A.MacKenzie. G.Campbell, Local Officer

3. **Minutes of Previous Meeting held on 1st November 2005 were approved.**

4. **Matters Arising:**

4)5e) Suspensions. As yet, no contact from P.Steele re. protocol for teacher suspensions.

4)7a15. Additional facility time for reps. applies in Fife. Staffing situation in P&K is tight at present.

5)a) Employee survey – there is to be a meeting on 6th December to consider the survey results.

IIL update. School Estate Strategy Board meeting held. Land acquisition resolved but issues still to be resolved with preferred bidder. Substantial bid for ICT equipment has been made for all schools.

JNC subgroup on workload. C.Mackie to meet with L.McConnell and I.Mason with a view to establishing this group.

7)a16. The Treasurer will expedite the donation to the Earthquake appeal.

5. **Reports:**

(a) **EIS Council** (25th November) T.Duncan/D.Stewart reporting:

Class Size Campaign – need to ensure Scottish Executive fulfils commitment to 53,000 teachers by 2007.

Pensions National Agreement endorsed by Council.

Concern at frequency of Care Commission inspections.

Poor returns at GTC elections.

5-14 testing – emphasis on professional judgement of teachers.

Classroom assistants – survey of duties to be undertaken.

New “Yellow Book” on terms and conditions being prepared by SNCT.

Motion passed to investigate the taking home of information on computers by teachers and the input of data for pupil tracking.

(b) P&K Lifelong Learning Committee (23rd November) C.Mackie reporting:

Concern expressed at achievement by P&K pupils in certain SQA exams at Standard Grade and at Higher. There was concern at the achievement of the lowest 20% of pupils.

Dissemination of examples of good practice yet to occur.

(c) Standards & Scrutiny Committee (30th November) C.Mackie reporting:

Consideration of critical HMI report on P&K Education management.

Strategic review of P&K management structure has been completed. Likely to be further changes to the structure. Expect to advertise post of Executive Director early in 2006.

(d) Secondary Management Restructuring Group (17th November) A.McAuley reporting:

Agreement reached on the 6 areas in which feedback will be sought in the 10 visits to Secondary schools. Meetings appear to favour retention of subject specialist PT's but need for additional management time.

19 acting PT posts are likely to have exceeded 23 months by April 2006.

(e) Fixed Term Regulations Group (8th November) C.Mackie reporting:

Some changes within P&K Council could affect agreements within E&CS.

(f) Reduction in Class Contact Time Group (7th/28th November) D.Stewart/C.Mackie reporting:

Considered draft exemplar of possible new Collegiate time allocation in Primary schools from August 2006. Many practical problems likely to arise in implementation of this reduction in class contact time.

(g) Reducing Class Sizes Working Group (24th November) C.Mackie reporting:

Reductions due in P1 and in S1&2 English and Maths in August 2007.

The group is considering the implications for accommodation as well as staffing.

(h) Local Secretaries' Training (3rd-5th November) C.Mackie reporting:

Presentation by GTC on discipline procedures against staff, and difficulties encountered by Probationers.

Implications of Data Protection Act on need to retain correspondence.

Consideration of the future of the EIS – likely to be more full-time officers.

(i) **Treasurer's Report** W.Henderson reporting:

Funds stand at approx.£52,000.

6. Future Executive Committee meeting places

The Assistant Secretary has arranged the next Executive at Dewars Rinks.

7. Correspondence

a5) AGM – we will have 3 Council plus 5 elected member places. 8 hotel rooms have been booked.

a8) List of schools with no rep. Some large Primary schools have no rep. C.Mackie and G.Campbell will visit these schools.

8. Date of Next Meeting: Executive Meeting **Thursday 19th January 2006 Dewars Rinks** 7pm.

9. AOCB

Steven Simpson is the new rep. at Crieff HS. Agreed that he should be asked if he would care to join this Executive.

The Committee wished Jon Loptson success in his new appointment outwith Perth & Kinross. Jon was thanked for all the good work he has done over the years on this Executive and as rep. at Perth High School.

There being no other business, the meeting ended at 9.25pm, with thanks to the chair.