

The Educational Institute of Scotland Perth and Kinross Local Association

Minute of a meeting of the EXECUTIVE COMMITTEE of the Local Association held in the Queens Hotel, Perth, at 7 pm, on **Tuesday, 1st November 2005**, with the Vice-President, Mr Rod Dickson, in the chair.

1. **Sederunt:** G.Burns, H.Conlon, R.Dickson, W.Henderson, J.Loptson, A.McAuley, D.McFarlane, C.Mackie, D.Munro, S.Peddie, J.Ramsay, I.Scott, D.Stewart.

2. **Apologies:** V.Campbell, T.Duncan, A.MacKenzie

3. **Minutes of Previous Meeting** held on 29th September 2005 were approved.

4. **Matters Arising:**

4)5e) Suspensions. C.Mackie and G.Campbell still to meet P.Steele.

4)8) EIS Headteachers Seminar. J.Fyfe from Blairgowrie HS also to attend.

7)a15) Additional facility time for school reps. C.Mackie to enquire of arrangements in other areas at Local Secretaries meeting.

7)a21) Student placements. Some problems at 2 Secondary schools.

5. **Reports:**

(a) **JNC** (31st October) A.McAuley reporting:

Employee Survey. Teachers least satisfied with working hours, work/life balance and management of change. More satisfied with immediate line manager than with senior management.

Freedom of Information. Need for clarification over retention, deletion and release of data.

Reported Incidents of Violence & Aggression. Increase in incidents but decrease in exclusions.

Revised guidelines on exclusion are being prepared and it is anticipated that these will soon be issued to all teachers.

ILL update. Permission to appoint preferred bidder has been given by the Scottish Executive. Access to the Blairgowrie primary campus has yet to be resolved.

JNC subgroup to be established to consider workload amongst other things.

Collegiality – review needed in P&K of school based consultative mechanisms.

Travelling expenses for In-service training raised by teachers side.

Monitoring Learning and Teaching – final version of protocol to go to next JNC.

(b) Standards & Scrutiny Committee (12th/26th October) C.Mackie reporting:

Various HMI/Care Commission reports considered.

(c) Secondary Management Restructuring Group (28th October) A.McAuley reporting:

Key principles agreed for the consultations. I.Mason and P.Steele of P&K and Audrey McAuley and Colin Mackie of the Teachers side shall undertake the consultations before Christmas in the 10 Secondary schools.

(d) Fixed Term Regulations Group (11th October) C.Mackie reporting:

No progress to report.

(e) Service Objectives Group (28th October) C.Mackie reporting:

Last meeting of group. Service objectives agreed.

(f) Reduction in Class Contact Time Group (20th October) D.Stewart reporting:

Reduction in Primary schools in 2004 was successful but caused great pressure on staffing, especially for supply staff. Reduction in class contact time in 2006 will have implications for staffing and for costs.

(g) Treasurer's Report W.Henderson reporting.

Funds stand at £52,000. Expect approx. £1100 surplus for year to 31/8/05

6. Visit of National President on 23rd November – arrangements

Jack Barnett is to visit Oakbank Primary, Perth High School, and Balhousie Primary. He will later meet L.McConnell, interim Director.

7. Correspondence

a1) Probationer Recruitment – many not yet joined the EIS.

a4) STUC congress in April 2006. Agreed to put Bill Henderson forward for nomination.

a14) Agreement reached nationally on Teachers pensions.

a16) EIS nationally has agreed to donate £10,000 to the South Asia Earthquake appeal. This Executive agreed to donate £400 but expressed concern at the likely bank charges involved. The Treasurer to enquire of EIS HQ if donations could be made through them.

b5) Support for Learning staff should not be used to cover classes in their normal class contact periods.

8. **Date of Next Meeting:** Executive Meeting **Thursday 1st December 2005** Queens Hotel 7pm.

9. **AOCB**

National AGM in Dundee, June 2006. Douglas Stewart to book 8 rooms in the Day's Inn.

Executive agreed that A.McAuley, JNC Correspondent should purchase a new computer printer.

There being no other business, the meeting ended at 9.05pm, with thanks to the chair.