

# The Educational Institute of Scotland

## Perth and Kinross Local Association

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Minute of a meeting of the EXECUTIVE COMMITTEE of the Local Association held in the Queens Hotel, Perth, at 7 pm, on **Thursday, 29<sup>th</sup> September 2005**, with the Vice-President, Mr Rod Dickson, in the chair.

1. **Sederunt:** H.Conlon, R.Dickson, J.Loptson, A.McAuley, D.McFarlane, C.Mackie, J.Millar, D.Munro, S.Peddie, J.Ramsay, I.Scott, D.Stewart.

2. **Apologies:** G.Burns, T.Duncan, W.Henderson, A.MacKenzie.

3. **Minutes of Previous Meeting held on 25<sup>th</sup> August 2005 were approved.**

4. **Matters Arising:**

5a). E&CS Improvement Plan – C.Mackie has met with P.McAvoy.

5e). Suspensions – C.Mackie has yet to meet P.Steele.

8). EIS Headteachers Seminar. D.Campbell of RDM will attend.

5. **Reports:**

(a) **EIS Council** (23<sup>rd</sup> September) D.Stewart/C.Mackie reporting:

Lecturers in FE – need for a professional body such as the G.T.C. No progress with Scottish Executive.

Donation to sacked workers at Heathrow Airport (Gate Gourmet).

Class size paper approved.

Pensions – ongoing discussions on a U.K. basis.

(b) **P&K Lifelong Learning Committee** (28<sup>th</sup> September) D.Stewart reporting:

“Determined to Succeed” programme “Skills for Work” – money has been applied for Secondary Schools.

Provision of specialist input for children with various problems to be extended beyond Perth schools.

Various Health related issues in schools (especially Primary) need tackled but will be prioritised due to limited monies available.

(c) **J.N.C.** (3<sup>rd</sup> September) A.McAuley reporting:

Guidelines for Exclusion – amendments requested by the Teachers’ side have been incorporated and have gone to the Legal department for scrutiny.

III project – Furnishings officer appointed. Land acquisition still to be resolved.

Freedom of Information act. Schools need advice on what information should be kept and divulged.

Incidents of Aggression and Violence. Increases in P1 and P2. Decrease in Secondary incidents but an increase in exclusions.

Reduction in class contact time in 2006 will create a need for 35 more teachers in Primary schools.

Teacher stress – need to have discussions with A.McKay.

JNC subgroup on Workload to be established. Need to discuss “Collegiality”.

Nursery Nurses now to be known as “Early Childhood Practitioners”.

**(d) Protocol for Monitoring Learning & Teaching.** C.Mackie reporting:

Meeting with Laura Mason. Existing protocol to be adapted to allow reciprocal monitoring.

**(e) Standards & Scrutiny Committee** (31<sup>st</sup> August) C.Mackie reporting:

Various HMI/Care Commission reports presented.

Protocol on how schools deal with complaints of a repeat/vexatious nature.

**(f) Secondary Management Restructuring Group** (12<sup>th</sup>/29<sup>th</sup> September) A.McAuley reporting:

Groups looking at both Primary and Secondary sectors.

Consultations to be held with staff to establish “Key Principles” to underlie any changes.

Need to brief reps before these meetings occur in order that members may be informed.

**Reps meeting: Wednesday 26<sup>th</sup> October 7pm in the Queens Hotel.**

**(g) Fixed Term Regulations Group** (1<sup>st</sup>/13<sup>th</sup> September) C.Mackie reporting:

Discussions on criteria for selection for redundancy – involving non-teacher unions.

**(h) School Estate Strategy Board** (16<sup>th</sup> September) C.Mackie reporting:

Purchase of land at Blairgowrie and Crieff not yet complete.

(i) **Probationer Induction Day** (27<sup>th</sup> August) A.McAuley reporting:

41 Primary and 29 Secondary Probationers in P&K this year.

Currently 5 vacancies in Home Economics unfilled.

(j) **Service Objectives Group** (7<sup>th</sup>/9<sup>th</sup>/21<sup>st</sup> September) C.Mackie reporting:

Setting the aims of Education & Children's Services.

(k) **Treasurer's Report** W.Henderson absent.

**6. Visit of National President on 23<sup>rd</sup> November – arrangements**

It was suggested that Jack Barnett could visit Perth High School, Oakbank Primary and Balhousie Primary.

**7. Correspondence**

a15) Additional facility time for School Reps – need to get exemplars from other Local Associations of their agreements.

a21) Student Placements – need to discuss with P&K issues for existing members.

a22) Confirmed EIS membership amongst Probationers stands at 19 out of 41 in Primaries and 12 out of 29 in Secondaries. Current situation likely to be in advance of this.

b2) Merger of some schools under IIL projects – Secretary to write to P&K.

c2) Travelling expenses for in-service training – have not been uprated in line with costs. Members do not need to travel to these if they are unhappy with the mileage rate.

c11) Waiver letters for staff in acting promoted posts beyond 23 months. Staff do not need to sign these. Waivers do not appear to have a proper legal status.

c13) Grievance Procedures in P&K. These are taking a long time to resolve.

c24) Use of Sfl teachers as class cover. They should only be used for this in non-contact periods.

**8. Date of Next Meeting:** Executive Meeting **Tuesday 1<sup>st</sup> November 2005** Queens Hotel 7pm.

There being no other business, the meeting ended at 9.15pm, with thanks to the chair.