

The Educational Institute of Scotland

Perth and Kinross Local Association

Minute of a meeting of the EXECUTIVE COMMITTEE of the Local Association held in the Dewars Rink, Perth, at 7 pm, on **Thursday, 20th April 2006**, with the President, Mr Rod Dickson, in the chair.

1. Sederunt: H.Conlon, J.Devine, R.Dickson, W.Henderson (for part of meeting), A.McAuley, D.McFarlane, C.Mackie, D.Munro, S.Peddie, J.Ramsay, D.Stewart, L.Reid.

2. Apologies: T.Duncan, J.Millar, I.Scott. G.Campbell, Local Officer

3. Minutes of Previous Meeting held on 21st March 2006 were approved.

4. Matters Arising:

4)..... Suspensions. Still no contact from P Steel. Hope to make contact at tomorrow's JNC (21/4/06)

4)4)7)8) Establishing Reps. Still to arrange meeting at Kinross Primary. Perth High now has a rep.

5)d) Restructuring: Advertising of PT posts should not need to be nationally advertised other than in exceptional circumstances.

5. Reports:

(a) P&K Lifelong Learning Committee (19th April) D.Stewart reporting:

There has been a scarcity of applicants for some of the current batch of PT posts.

The E&CS Business Management and Improvement Plan was approved.

C.Mackie paid tribute to the staff at the Royal School of Dunkeld and reiterated his positive comments, which had not been reported in the press.

(b) JNC (27th March) A.McAuley reporting:

Report on INEA follow-up meeting. The inspectors will return to E&CS on 5th May.

Travelling expenses – no developments.

Incidents of aggression & violence: similar numbers to last year.

Restructuring: 32 PT posts have been, or shortly will be advertised.

A sub-group of the Secondary Management Restructuring Group is to be set up to consider the operation of Guidance. This will look at schools having different numbers of posts and better integration with DHT's and with Pupil Support.

Mobile phones: difficult to ban for various reasons. To discuss with head teachers.

Smoke-free campuses: Authority policy produced.

Review of collegiality. Need for 6 members from teachers' side of the JNC to go out on visits with Service Managers to 20 Primary and all 10 Secondary schools. Members nominated: R.Dickson, T.Duncan, A.McAuley, C.Mackie, D.Munro, D.Stewart.

(c) Primary Management Restructuring Group (28th March) H.Conlon reporting:

Comparisons looked at with Primary Management structures in other authorities.

Some proposals made for small schools: adjustment of roll banding for head teacher support.

Area head teachers may yet be considered in certain areas. Proposals to go to I.Mason.

(d) (Fixed term regulations group on 4/4 cancelled)

Sickness Absence Management Meeting (19th April) C.Mackie reporting:

Need for good communication between headteacher and absent/returning member of staff. Considering the appointment of a staff welfare officer.

(e) (Employee Survey meeting – C.Mackie unable to attend).

Compulsory Transfer policy - meeting (19th April) C.Mackie reporting:

Existing procedures appear to be working reasonably well.

(f) Collegiality Conference (28th March) A.McAuley reporting:

Many discussions on all aspects of Collegiality in schools. School staff appear to have a less favourable impression of the success of implementation compared with school SMT members.

(g) Treasurer's Report (14th March) W.Henderson reporting:

Funds stand at approx. £45,000

6. General Meeting to discuss Motions for the national AGM (25th April)

Meeting in the Queens Hotel.

7. Correspondence

c3) Industrial action on 28th March. A decision was made by the P&K Chief Executive to have staff travel to their place of work to register. Aberdeen City assumed staff were willing to work. Some schools insisted on staff remaining in the building: this should not have happened –it is treating teachers in an unprofessional manner. Teachers who refuse to cross another union’s picket line could be deemed to be in breach of contract.

c14) Nursery member told not to take a laptop home for report writing. This should not happen.

c20) Doreen McFarlane has been awarded Honorary Life Membership of the EIS.

8. Date of Next Meeting: Executive Meeting **Tuesday 16th May 2006** **Dewars Rinks**
7pm.

9. AOCB

H.Conlon had received an e-mail that Care Commission inspections were, in future, to be unannounced. This needs to be checked at national level.

There being no other business, the meeting ended at 8.40pm, with thanks to the chair.