

The Educational Institute of Scotland Perth and Kinross Local Association

Minute of a meeting of the EXECUTIVE COMMITTEE of the Local Association held in the Dewars Rink, Perth, at 7 pm, on **Tuesday, 29th August 2006**, with the President, Mr Rod Dickson, in the chair.

1. Sederunt: G.Burns, J.Devine, H.Conlon, R.Dickson, T.Duncan, W.Henderson, A.McAuley, A.MacKenzie, C.Mackie, D.Munro, S.Peddie, J.Ramsay, L.Reid, S.Simpson, D.Stewart.

G.Campbell, Local Officer

2. Apologies: D.McFarlane, J.Millar, L.Reid, I.Scott.

3. Minutes of Previous Meeting held on 13th June 2006 were approved.

4. Matters Arising:

4)..... Suspensions. There have been further amendments to the draft report.

4)..... Establishing Reps. New rep. at Kinross Primary – Nicole Marshall.

5)c) Primary Management Restructuring. Two options have been proposed, one much more expensive.

5)f) School Collegiality visits. C.Mackie has prepared a report on this, which was discussed at JNC Subgroup. Report likely to go to JNC unchanged.

5. Reports:

(a) P&K Lifelong Learning Committee (16th August) D.Stewart reporting:

School Estate Management Plan discussed. 50% of all P&K schools built before 1919. Possible need to rationalise school catchments and buildings in order to provide for the needs of the 21st Century.

(b) JNC Sub-Group (18th August) A.McAuley reporting:

New Director Stuart Powell present.

Need for Guidance provision to be rationalised in terms of Secondary Management Restructuring.

Nursery review – no planned reduction in Nursery Teacher numbers.

Teacher suspension guidance: If a member of staff is to be given a precautionary suspension, the Head Teacher should ensure the member has a supportive colleague/ professional rep. present at the meeting.

Employee Review & Development: To be a meeting with J.Cessford re. teacher self-evaluation forms.

Review of support staff in schools.

Job-sizing. Some Head Teachers feel they are not being paid the same as those in comparable schools in other authorities.

Involvement of Music PT's in management of Music Instructors.

(c) Standards & Scrutiny Committee (14th June) C.Mackie reporting:

Various HMI reports on schools including Inchtute Primary, Breadalbane Academy and various Nurseries.

(d) Meeting on Redundancy Policy (20th June) C.Mackie reporting:

A policy has been agreed.

(e) Meeting with Derrick Bruce (21st June) A.McAuley reporting:

D.Bruce is a facilitator for authorities on Positive Behaviour. Wishes to give presentation to JNC.

(f) School Estate Strategy Board (29th June) C.Mackie reporting:

Teachers still raising concerns about design plans.

Some concerns about the location of the Special Needs Unit planned on the Perth Academy campus

(g) School Capacity Group (22/6 & 22/8) and

(h) School Estate Management Group (22/8) C.Mackie reporting:

H.McRae submitted a paper on the long term future of buildings and catchments in P&K. (see(a))

(i) Fixed Term Contracts Group (4th July) C.Mackie reporting:

C.Mackie expressed concern at the large number of teachers still on Fixed Term Contracts despite the Council's policy.

(j) Probationers' Induction Day (25th August) A.McAuley reporting:

80 Probationers this year – a record. (49 Primary, 31 Secondary).

Addressed by S.Powell, new Director; C.Mackie on behalf of the JNC; C.Webb, new Head of Children's Services.

(k) Treasurer's Report. W.Henderson reporting:

End of Financial Year is 31st August. Current funds stand at approx. £50,000.

(l) Arrangements for General Meeting on 20th September.

Panel comprising Rod Dickson, Audrey McAuley, Colin Mackie, Douglas Stewart.

6. Correspondence

a5) PT/CT scale. If a teacher at the top of the Chartered Teacher scale accepts a PT post at a lower salary, they do not get salary conservation.

a13) EIS Learning Reps. CPD event on 6th November in Perth.

b3) Curriculum Networks. F.Revell sent out an e-mail on 23/6 saying these would take 6 hours out of Collegiate time for 3 meetings. All PT's, all subjects in one venue. Travelling expenses to be paid. This was organised without agreement with Teachers' representatives.

b6) Managing Occupational Stress procedure states that all line managers should receive training.

b8) Expressive Arts FAQ sheet – has been issued without agreement with Teachers' representatives. Need for discussion with Expressive Arts specialists.

c16) Working Time agreements – few yet signed off.

7. Date of Next Meeting: Executive Meeting Wednesday 27th September 2006 Dewars Rinks 7pm.

General Meeting (Panel) Wed 20th Sept. Hay Suite, Dewars
Rinks 7pm.

AOCB

Draft scheme of Holidays. Scheduled start of 2008 session is earlier than usual – having an extra week's Summer holiday is under review.

There being no other business, the meeting ended at 9pm, with thanks to the chair.