

# The Educational Institute of Scotland Perth and Kinross Local Association

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Minute of a meeting of the EXECUTIVE COMMITTEE of the Local Association held in the Dewars Rink, Perth, at 7 pm, on **Tuesday, 14<sup>th</sup> February 2006**, with the President, Mrs Patricia Duncan, in the chair.

1. **Sederunt:** G.Burns, H.Conlon, R.Dickson, T.Duncan, W.Henderson, A.McAuley, D.McFarlane, C.Mackie, J.Millar, D.Munro, S.Peddie, J.Ramsay, I.Scott, D.Stewart, J. Devine.

G.Campbell, Local Officer

2. **Apologies:** S.Simpson.

The Executive agreed to co-opt Steven Simpson, rep. at Crieff HS and John Devine of Blairgowrie HS.

3. **Minutes of Previous Meeting held on 19<sup>th</sup> January 2006 were approved.**

4. **Matters Arising:**

4)4)5e) Suspensions. Still no contact from P Steel. EIS may raise at next JNC.

4)7)8) Asst. Secretary has contacted Kinross Primary School to arrange a meeting to find a school Rep.

5. **Reports:**

- (a) **EIS Council** (27<sup>th</sup> January) D.Stewart reporting:

Concern at replacement of Nursery Teachers from Glasgow schools with less qualified staff.

SNCT website now operating – all agreements on display.

Ill health retirement due to workplace stress is becoming difficult to prove.

- (b) **JNC** (30<sup>th</sup> Jan & 13<sup>th</sup> Feb) subsuming (e) Secondary Management Restructuring Group (26<sup>th</sup> Jan)

A.McAuley reporting:

Additional Support Needs legislation. P&K has established a mediation service. A CD rom with implementation details is being sent out to schools. P&K do not anticipate an increased use of PLP's.

FOI act – CD rom in schools. P&K has had 79 requests within E&CS.

Fixed term posts. Staff with 1 year continuous satisfactory service may be granted permanent status.

Secondary Management Restructuring. 4 options were considered by the Interim Director. His proposal was to retain Principal Teachers and to seek increased management time as resources allow. The position of PT Guidance will be further considered. This was approved by the JNC of 13<sup>th</sup> February.

**(c) JNC Subgroup** (20<sup>th</sup> January) A.McAuley reporting:

Will address workload and collegiality amongst other issues. 3 teacher reps. on group.

Considered a draft report on raising achievement in P&K (a response to the recent HMI report).

**(d) Primary Management Restructuring Group** (8<sup>th</sup> February) H.Conlon reporting:

Considered establishment of PT's in Expressive Arts.

Improvements in ASN provision needed.

Considered the balance of PT's/DHT's in schools.

Need to evaluate the effect of Business Managers in Secondary before considering in Primary sector.

**(f) Fixed Term Regulations Group** (7<sup>th</sup> February) C.Mackie reporting:

Considered a report which does not apply to teachers on redeployment.

**(g) Reduction in Class Contact Time Group** (13<sup>th</sup> February) D.Stewart/C.Mackie reporting:

Considering the effect of redeployment of visiting specialists in Primary sector.

Secondary Departmental Meetings can still be held within the school day, subject to school negotiation.

Need for agreements in schools to be signed off by both the SCC chair and the Head Teacher.

A draft exemplar on the use of the increased non-contact time is being prepared.

Lack of funding by the Scottish Executive and by P&K for the reduction in class contact time will cause problems. There are likely to be restrictions on timetabling in the upper years of Secondary.

**(h) Reducing Class Sizes Working Group** (13<sup>th</sup> February) C.Mackie reporting:

All Secondary Schools have been asked to estimate the effect of reductions in class sizes in 2007 in terms of staffing and accommodation.

**(i) Standards and Scrutiny Committee** (25<sup>th</sup> January) C.Mackie reporting:

Considered inspection reports on various schools.

The overspend on the new school in Auchterarder was considered.

**(j) Senior Integrated Team Meeting** (14<sup>th</sup> February) C.Mackie reporting:

Need to provide appropriate support for pupils who are difficult to integrate into mainstream schools. Guidelines on exclusion to be published soon.

**(k) Treasurer's Report** W.Henderson reporting:

Funds stand at approx. £46,000.

Books have been audited for 2004/06.

Recipients of honoraria are reminded that these should be declared on their tax returns.

**6. Nominations for EIS Council, LA Office Bearers, Executive Committee and AGM delegates**

EIS Council: T.Duncan, C.Mackie, D.Stewart

President: R.Dickson      Vice-President: H.Conlon      Past President T.Duncan

Secretary: C.Mackie      Asst. Secretary: S.Peddie      Treasurer: W.Henderson

JNC Correspondent: A.McAuley

Ordinary members of Executive: G.Burns, J.Devine, D.McFarlane, A.MacKenzie, J.Millar, D.Munro, J.Ramsay, I.Scott, S.Simpson.

AGM delegates: 3 members of Council, H.Conlon, R.Dickson, A.McAuley, D.McFarlane, J.Millar. AGM reserves: W.Henderson, G.Burns.

**7. Correspondence**

a5) Probationer recruitment – numbers in P&K somewhat low. Need to keep Probationers informed of benefits.

a9) Members on Local Government Pension scheme – proposed alterations may affect some music instructors/psychologists.

a17) "Rate my Teacher" website. Any legal action against this may be difficult as it is hosted in the USA.

b3) Vacancy on P&K Educational Trust. S.Peddie to be proposed.

**8. Date of Next Meeting:** Executive Meeting **Tuesday 21<sup>st</sup> March 2006 Dewars Rinks** 7pm.

(Local AGM Thursday 2<sup>nd</sup> March 2006 Queens Hotel 7pm)

There being no other business, the meeting ended at 9.20pm, with thanks to the chair.