

The Educational Institute of Scotland

Perth and Kinross Local Association

Minute of a meeting of the EXECUTIVE COMMITTEE of the Local Association held in the Dewars Rink, Perth, at 7 pm, on **Thursday, 19th January 2006**, with the President, Mrs Patricia Duncan, in the chair.

1. **Sederunt:** G.Burns, H.Conlon, R.Dickson, T.Duncan, A.McAuley, D.McFarlane, A.MacKenzie, C.Mackie, J.Millar, D.Munro, S.Peddie, J.Ramsay, I.Scott, D.Stewart.

2. **Apologies:** W.Henderson. G.Campbell, Local Officer.

Val Campbell has resigned from the Executive due to ill health. The committee thanked her for her work on the Executive.

3. **Minutes of Previous Meeting held on 1st December 2005 were approved.**

4. **Matters Arising:**

4)4)5e) Suspensions. No contact from P Steel.

4)4)7) Additional facility time. Unlikely to progress this issue at present due to impending changes in working time and class sizes.

7)8) Meeting to be arranged in Kinross Primary School to establish a school Rep.

5. **Reports:**

(a) **P&K Lifelong Learning Committee** (11th December) D.Stewart reporting:

A new Primary school will be built by the developers of Oudenarde (Bridge of Earn).

Post of Executive Director now advertised – intention of appointing during March. There are also likely to be posts of Depute Director and below this, Head of Education Services.

(b) **JNC** (19th December) A.McAuley reporting:

Issue of staff ID cards to begin soon.

III – still no appointment of preferred bidder. School Estate Strategy Board to meet on 20th January.

Protocol on Monitoring Learning & Teaching now issued.

Exclusion guidelines – final wording to be confirmed.

School Holidays. In 2008, there will be an Easter weekend including Fri 21st and Mon 24th March. Term will finish on Fri 28th March for 2 weeks.

(c) **JNC Subgroup** (13th January) Did not take place.

(d) **Primary Management Restructuring Group** (2nd Dec/12th Jan) H.Conlon reporting:

Consideration given to having Headteachers in charge of more than one small school, and Principal Teachers in large schools.

(e) **Secondary Management Restructuring Group** (10th January) A.McAuley reporting:

Considering the experiences of other local authorities in Management Restructuring.

Consultation exercise – consensus was that Principal Teachers (Subject) should remain. Guidance needs further consideration. As no agreement within the subgroup, decisions are to be made by the interim Executive Director. Need for decisions soon if funding is to be available. Likely to be a special JNC in February to consider the Director's proposals.

(f) **Fixed Term Regulations Group** (13th December) C.Mackie reporting:

Some changes to fixed term regulations may eventually affect some teachers. To be raised at next JNC.

(g) **Reduction in Class Contact Time Group** (12th January) D.Stewart/C.Mackie reporting:

The finance made available from the Scottish Executive is tied in with class size reductions and the introduction of more PE in Primary schools. There is likely to be a shortfall. More specialist teachers are likely in Primary schools. Likely to need 18 extra teachers in Secondary schools.

A new set of guidelines on additional hours will be issued to all teachers.

(h) **Reducing Class Sizes Working Group** (17th January) C.Mackie reporting:

Reduction in class sizes will mean many schools will need building work done, as well as staffing problems. There are major financial implications.

(i) **Service Objectives Meetings** (16th Dec/13th Jan) C.Mackie reporting:

Trying to agree a title for the Service report.

(j) **Meeting with Chief Executive** (7th December) C.Mackie reporting:

Report on E&CS by M.Allan was discussed.

(k) Employee Survey Meeting (6th December) C.Mackie reporting:

This was a P&K wide meeting with all Trade Unions.

(l) Meeting on Behaviour with P.McAvoy (18th January) D.Stewart reporting:

63 Secondary and 23 Primary pupils are being supported by a multi-agency approach. Many more boys than girls. Centres at Goodlyburn PS, Letham PS and Perth Grammar School. No progress on the provision of an off-site unit.

(m) Treasurer's report W.Henderson absent.

6. Nominations for EIS Council, LA Office Bearers, Executive Committee and AGM delegates

Nominations currently received do not fill all Executive places. Secretary to invite John Devine of Blairgowrie HS to join the committee.

7. Correspondence

a15) Data transfer. Some teachers are still having to write reports on computers only available in school.

c6) Outdoor protective clothing – need to be provided to staff?

c8) EIS office in Dundee now staffed full-time.

c17) Executive agreed to support the nomination of George MacBride for EIS President

8. Date of Next Meeting: Executive Meeting **Tuesday 14th February 2006** **Dewars Rinks** 7pm.

9. AOCB

STUC congress – no delegate selected from P&K.

There being no other business, the meeting ended at 9.18pm, with thanks to the chair.