

The Educational Institute of Scotland Perth and Kinross Local Association

Minute of a meeting of the EXECUTIVE COMMITTEE of the Local Association held in the Dewars Rink, Perth, at 7 pm, on **Tuesday, 16th May 2006**, with the President, Mr Rod Dickson, in the chair.

1. **Sederunt:** G.Burns, H.Conlon, J.Devine, R.Dickson, W.Henderson, A.McAuley, D.McFarlane, A.MacKenzie, C.Mackie, D.Munro, S.Peddie, I.Scott, S.Simpson, D.Stewart.

G.Campbell, Local Officer

2. **Apologies:** T.Duncan, J.Millar, J.Ramsay.

3. **Minutes of Previous Meeting** held on 20th April 2006 were approved.

4. **Matters Arising:**

4)..... Suspensions. Contact made with P Steel. She has produced a draft report, which G.Campbell is now considering.

4)..... Establishing Reps. Asst. Secretary to contact Kinross Primary to find a suitable meeting time.

5)b) INEA follow-up inspection on this week. C.Mackie has met with inspectors.

Interviews for lead officers underway.

Collegiality consultations are now underway, on a scaled down basis (6 Secondary & 12 Primary)

7)c3 Correspondence. Industrial action on 28th March. Some teachers absent on the day have been asked to produce a medical certificate by the demand of the Chief Executive. Normal self-certification procedures should apply.

9) Unannounced Care Commission inspections: a motion against this has been passed at EIS Council.

5. **Reports:**

- (a) **EIS Council** (12th May) D.Stewart reporting:

National membership still increasing.

Draft document being prepared by the SJNC on conditions of service to replace the "Yellow book" and to incorporate all recent agreements.

Teachers' superannuation changes already announced have been agreed. There will be an increase in teachers' contributions of 0.4% to cover increased costs.

A motion was passed on use of camera/video phones by pupils.

Health & Safety advice issued on supervision of pupils out of school.

In terms of the National Agreement (McCrone) stage 3 continues to apply due to lack of progress on collegiality.

(b) JNC Subgroup (21st April) A.McAuley reporting:

Managing sickness absence. A.McKay to look at provision of welfare officers.

Teacher suspensions. Draft paper will come back to subgroup (see Matters Arising).

There are 6 permanent supply teachers in P&K. Need to make supply staff feel welcome.

(c) JNC (8th May) A.McAuley reporting:

Incidents of Aggression & Violence. Some recent assaults have not resulted in exclusion.

III – preferred bidder announced – Axiom. Need for good contacts between core team and school coordinators.

Guidance on use of collegiate hours for next year to be issued to all schools.

C.Mackie had thanked I. Mason for his work for P&K and in fostering good relations with teachers and wished him a good retirement.

(d) Reduction in Class Contact Time Group (16th May) D.Stewart reporting:

Lack of acknowledgement of time spent on quality assurance and by PT's on employee review in the collegiate hours exemplar.

Schools are reminded that the exemplar is for guidance only, and each school must negotiate its own agreement. The categories for collegiate hours should be based on those in the National (McCrone) agreement. Adding new categories might not be useful as they are likely to be covered already in one or more existing sections.

The secretary will write out to all reps to clarify the need for negotiation to reach a school agreement.

C.Mackie, D.Stewart and G.Campbell to meet with expressive arts teachers.

The group will meet again in October to review progress.

(e) Secondary Management Restructuring Group (2nd May) C.Mackie reporting:

Subgroup on Guidance to meet shortly. C.Mackie to meet with F.Keatings (the chair) to discuss issues to be addressed.

Providing PT's with protected management time depends on the availability of resources/time. (So very unlikely.)

(f) Standards and Scrutiny Committee (3rd May) C.Mackie reporting:

One inspection report discussed.

(g) School Estate Management Group (4th May) C.Mackie reporting:

Various issues discussed.

(h) Treasurer's Report. W.Henderson reporting:

Funds stand at approx. £49,000

6. Programme of Meetings 2006/07

Wednesday 20 th September	Panel Meeting
Thursday 23 rd November	National President. Meal and talk.
Thursday 1 st March	Local AGM
Wednesday 25 th April	Motions for the National AGM.

7. Correspondence

a3) Probationer recruitment. Once the Secretary knows details, he will pass these onto G.Campbell.

a8) Managing stress. All head teachers to receive training on this.

c8) Jennie Millar unable to attend the EIS conference. Bill Henderson to substitute.

8. Date of Next Meeting: Executive Meeting **Tuesday 13th May 2006** **Dewars Rinks**
7pm.

preceded by a meal at 5.30pm (in Dewars Rinks – see below)

There being no other business, the meeting ended at 8.50pm, with thanks to the chair.