

The Educational Institute of Scotland Perth and Kinross Local Association

Minute of a meeting of the EXECUTIVE COMMITTEE of the Local Association held in the Dewars Rink, Perth, at 7 pm, on **Wednesday, 27th September 2006**, with the President, Mr Rod Dickson, in the chair.

1. **Sederunt: J.Devine, R.Dickson, T.Duncan, W.Henderson, A.MacKenzie, C.Mackie, J.Millar, D.Munro, S.Peddie, J.Ramsay, L.Reid, I.Scott, D.Stewart.**

G.Campbell, Local Officer

2. **Apologies: H.Conlon, A.McAuley, S.Simpson.**

3. **Minutes of Previous Meeting held on 29th August 2006 were approved.**

4. **Matters Arising:**

5)b) Guidance Provision: First meeting of group has been held.

5)g)h) Meeting of merged School Capacity/Estate Management groups tomorrow (28th September) to discuss H.McRae's paper.

6)c)16) Working Time Arrangements: There is a lack of definitive information on where all schools stand, but several schools appear to have failed to reach agreement.

5. **Reports:**

- (a) **P&K Lifelong Learning Committee** (27th September) C.Mackie reporting:

Integrated Children's Service Plan, Raising Attainment Strategy, Determined to Succeed progress report, Standards in Education report all considered.

HMI reports on Kinross Primary and R.D.M. Primary considered.

Follow-up to HMI revisit to P&K Education & C.S. Considerable progress has been made but much work has yet to be done.

The situation of Service Managers has yet to be resolved.

- (b) **JNC** (4th September) C.Mackie reporting:

Delays in progressing some issues due to departure of A.McKay.

Role of support staff: review likely to be later in the session.

Use of mobile phones by pupils to be considered at a future JNC.

Increase in number of assaults (physical and verbal) in early Primary sector.

Collegiality report (compiling information from recent school surveys) presented. To be discussed with C.Webb.

Use of Fixed Term Contracts discussed.

(c) **Standards & Scrutiny Committee** (6th September) C.Mackie reporting:

Standards & Quality in Education report and HMI reports considered. (See (a)).

(d) **School Estate Strategy Board** (8th September) C.Mackie reporting:

Project Financing discussions and School Naming consultations both underway.

(e) **Employee Review and Development: Meeting with Jean Cessford** (26th Sept.)
C.Mackie reporting:

This will be an annual exercise in future. Practical problems of staff who have to conduct reviews of many members of staff.

New review documentation is based on competency areas as issued by the GTC. There will not be a need for teachers to complete all categories. Some training to be provided, to be “cascaded down” in schools. Time for these reviews will need to be incorporated in Working Time agreements. New reviews unlikely to be implemented before August 2007.

(f) **Treasurer’s Report** W.Henderson reporting:

Funds stand at approx. £51, 000

6. Correspondence

a3) STUC Women’s conference. T.Duncan to be nominated.

a10) Lebanon appeal. This Executive agreed to donate £300.

b2) Reducing Class Contact Time – Expressive Arts provision. Draft memo from M.Anderson. Comments wanted before this is issued.

c5) Curriculum Improvement Networks. Concern from Principal Teachers at the setting of agenda, timings etc. by E&CS management, and the general lack of consultation. To be raised through the Curriculum Reference group and the JNC.

c8) Teachers’ ID badges. Concern at staff failing to appreciate the relevance of these. However, there is a lack of clips to properly display the cards.

7. **Date of Next Meeting:** Executive Meeting **Tuesday 31st October 2006** **Dewars Rinks**
7pm.

8. **AOCB**

A President's Committee meeting would follow this Executive, to discuss the role of LA Secretary in future years and the need for a local office.

There being no other business, the meeting ended at 8.40pm, with thanks to the chair.