

The Educational Institute of Scotland

Perth and Kinross Local Association

Minute of a meeting of the EXECUTIVE COMMITTEE of the Local Association held in the Algo Business Centre, Perth, at 7 pm, on **Tuesday 22nd January 2008**, with the President, Ms Holly Conlon, in the chair.

1. **Sederunt: G.Burns, H.Conlon, J.Devine, R.Dickson, T.Duncan, A.McAuley, A.MacKenzie, D.Munro, S.Peddie, J.Ramsay, D.Stewart, T.Summers.**

D.McFarlane, Benevolent Fund Correspondent. G.Campbell, Local Officer.

The President welcomed Teresa Summers of Kinross High School to the meeting and on joining the Executive.

2. **Apologies: W.Henderson, P.Philippou, I.Scott.**
3. **Minutes of Previous Meetings held on 22nd November and 18th December 2007 were approved.**
4. **Matters Arising** (from meeting of 18.12.07):

5b) EIS Council – next meeting likely to discuss dispute between former President Peter Quigley and Council.

10)a17) Shared Headships. Ongoing communication between C.Webb and D.Stewart. C.Webb to raise matter at next JNC.

5. **Reports:**

- (a) **JNC Sub-group** (9th January) D.Stewart reporting:

IIL Business Change Project Board. A.McAuley and D.Stewart nominated as teachers representatives.

School working time agreements. D.Stewart has seen all of these, with one still due in.

“English as an Additional Language” pupils. C.Webb has yet to give the results of a survey of the distribution of these pupils.

Corporate redeployment procedure: would not normally apply to teachers, but could with their agreement.

Quality of In-service provision. Problems at November meeting at 2 venues.

Generic job advertisement for teachers soon to go out – in TES and internal advertisement. Interviews with panel of Headteachers. Concern that supply teachers are not being made aware of these opportunities. D.Stewart to write to P&K staffing to remind them to alert supply teachers.

(b) Secondary Management Restructuring Group (14th January) A.McAuley reporting:

Pupil support paper presented by P.McAvoy.

Secondary schools will evaluate their Pupil support provision in terms of the indicators in this report.

Guidance caseload ratio to be 1 FTE: 200 pupils. Staffing formula for Principal Teachers (Support for Pupils) to be 1 : 400 pupils. This should provide for improvements to the service.

Future guidance staff to be unpromoted, other than PT's. These jobs may be full-time pupil support or may have some subject teaching commitment. Teachers to flag up interest through Staff Review & Development. PT's whose remits substantially change will need to be jobsized.

The EIS is proposing some minor changes to the wording of the document. It is hoped that these will be accepted.

(c) Lifelong Learning Committee (16th January) D.Stewart reporting:

Tribute paid to Councillor Eleanor Howie, who died in the holiday period.

Catchment area for new Glenearn Primary – discussion with parents until April.

(d) Treasurer's Report: W.Henderson absent

(e) Report by Learning Representative T.Duncan reporting:

Went over the role of the Learning Representative and current developments nationally and locally.

Working with J.Cessford of P&K to promote professional learning opportunities. Need to persuade P&K Council of benefits of Learning reps within schools and of importance of role of P&K EIS Learning rep.

6. Nominations for EIS Council, LA Office-bearers, Executive Committee 2008-09 and AGM delegates

Members were reminded that nomination forms were to be returned by 1st February.

7. Local Association Training Event

25th February in Lovat Hotel, led by G.Campbell.

8. Correspondence

a6) Need for definite position over salaries for Chartered Teachers who become PT's

b3) Ongoing consultations on "Managing Teacher Competence" document,

9. Date of Next Meeting:

Executive Meeting

7pm

Tuesday 19th February 2008

Algo Business Centre

10. AOCB

Death of Councillor Eleanor Howie.

Douglas Stewart spoke warmly of Eleanor, who had been an active member of the local EIS and president in 1987. on becoming a Councillor, she made a major contribution on Education committees. Her passion and insight into education and her personal warmth will be missed by all who knew her.

There being no other business, the meeting ended at 8.35pm, with thanks to the chair.