



Educational Institute of Scotland

Perth and Kinross Local Association

Minute of a meeting of the EXECUTIVE COMMITTEE of the Local Association held in the Algo Business Centre, Perth, at 7 pm, on **Tuesday 8th December 2009**, with the President, Mrs Trish Duncan, in the chair.

1. **Sederunt:** H.Conlon, M.Conlon, T.Duncan, W.Henderson, S.Latham, A.McAuley, S.MacKinnon, D.Munro, S.Peddie, C.Rose, D.Stewart, T.Summers.
D.McFarlane, Benevolent Fund Correspondent. G.Campbell, Area Officer
2. **Apologies:** G.Burns, J.Devine, A.MacKenzie.
3. **Minutes of Previous Meeting** held on 28th October were approved.
4. **Matters Arising:**
Correspondence. Sylvia Latham gained a place as a delegate to the STUC Women's Congress.
5. **Reports:**
 - (a) **EIS Council** (2nd October and 27th November) A.McAuley reporting:
Campaign against budget cuts in education to be based on 3 AGM motions.
March in Glasgow on Sat 6th March is to have a positive slant to emphasise the benefits of education.
Salaries. No indication that the final year settlement of the Teachers' 3-year deal will not go ahead.
Local Association subscriptions to increase.
Post-15 qualifications. much debate nationally on how these should be framed.
Illness during holidays. Holiday days granted are likely not to have to be taken in the following term.
Consideration of new arrangements for part-time teachers/instructors who work asymmetric weeks.
 - (b) **Lifelong Learning Committee** (28th October) A.McAuley reporting:
Framework for participation in sport in P&K approved.
P&K Parenting strategy approved.
ASN review. P&K has an expectation of mainstreaming - needs effective integrated working and good communication. Seek to give better written comments to parents and reduce the administrative burden.
Attainment – generally a positive picture.
 - (c) **Staffing Group** (9th November) D.Stewart reporting:
New payroll system working well.
Teacher absence at below 4% is lower than for other Council sectors.
Job applications – only one reference needed for internal candidates.
Supply list. Need for applying teachers to be interviewed – to have 2 days of concentrated interviews.
Workforce planning – to go out to all departments next year.
 - (d) **STUC Women's Congress** (10th & 11th November) S.Latham reporting:
Debates on Women in the Economy, Social Justice amongst others.
Domestic violence – pupils living in these households often badly affected. Need for support for Women's Aid groups locally.
 - (e) **Human Resources Review Group** (19th November) D.Stewart reporting:
Looking for a 20% saving on the HR budget, so a more centralised system is likely.
 - (f) **Education Health & Safety Committee** (23rd November) S.Peddie reporting:
Managing Excursions document. Revisions made. Will come with a simplified guide for everyday use.

Fire evacuation procedures in new Community Campuses – need for clarification of responsibilities.

- (g) **School Estate Committee** (25th November) D.Stewart reporting:
Perth High and Blairgowrie HS are likely to be prioritised for work. D.Stewart congratulated committee on finding funding for improvements to non-IIL schools.
- (h) **JNCT** (1st December) A.McAuley reporting
Teachers' Panel: Revised protocol for classroom visits approved. Concern with PECOS ordering system. Violence & Aggression statistics – consider further in the Spring when terms 1&2 data will be available. Community Campuses. Snagging issues gradually being overtaken. Staff should keep reporting defects. Employee Engagement Survey. Need to await detailed breakdown for teachers.
D.Stewart thanked Chris Webb, on his last JNCT, for his contribution to cooperative discussion in P&K.
- (i) **Treasurer's Report** W.Henderson reporting:
Continuing to communicate with Auditors over details of last year's accounts.
Honoraria will be paid in early January. Total bill for honoraria will be £8725 – a 10% increase. The Treasurer suggested it may be time to look at how these are allocated.
Current funds stand at £68500.
Those in receipt of honoraria or travelling expenses should declare these to HMR&C.

6. Budget implications 2010-2011

Need to save £35 million over 4 years. Considering not filling vacancies/ increased use of temporary contracts. Consideration of moving tasks, and possible redeployment of staff between P&K departments. Consideration of early retirement/flexible working options.
Political difficulties should any school closures be considered.
Support staff – any reductions could have a serious effect on schools.
(The position of C.Webb is likely to be filled by promoting two Service Managers to act as Heads of Service for Primary/ Nursery and Secondary).

7. 2010 AGM Motions – deadline for submission

Any proposed motions should be submitted by early January.

8. EIS Demonstration in Glasgow on 6th March 2010

Want as many members there as possible. Reps in school to hold school meetings in January to alert members. Information on budget implications to go to reps prior to this from D.Stewart/ A.McAuley.
D.Stewart to get information out to Parent Councils asking them to get involved in the demonstration.

9. Update on Treasurer/ EIS school reps response

Poster put on local website to advertise Treasurer's post.
The secretary now has current e-mail addresses for more than half the total of EIS reps.

10. JNCT sample of Working Time Agreements 2009-2010

D.Stewart has received all 10 schools' agreements. Proposed that teacher members of JNCT should go out to these schools on Service Managers' visits in term 3 – to go on agenda for JNC sub-group.

11. Nominations for STUC Congress 2010

The executive agreed to put T.Duncan's name forward.

12. Correspondence

a10) EIS P&K will have 9 delegates in total to the 2010 National AGM in Dundee.

13. Date of Next Meeting: Executive Wednesday 27th January 2010 Algo Business Centre 7pm

14. AOCB.



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T.Duncan asked that it be noted that at the Executive of 8th September, substantial discussion took place over the proposed protocol on Monitoring Learning and Teaching. Some members were concerned that Head Teachers might abuse this new system, but most were reassured by the proposed safeguards.

There being no other business, the meeting ended at 9.00pm, with thanks to the chair.