



Educational Institute of Scotland

Perth and Kinross Local Association

Minute of a meeting of the EXECUTIVE COMMITTEE of the Local Association held in the Algo Business Centre, Perth, at 7 pm, on **Wednesday 27th January 2010**, with the President, Mrs Trish Duncan, in the chair.

1. **Sederunt:** G.Burns, H.Conlon, M.Conlon, T.Duncan, W.Henderson, S.Latham, A.McAuley, S.MacKinnon, J.Millar, D.Munro, S.Peddie, C.Rose, D.Stewart, T.Summers.
G.Campbell, Area Officer
2. **Apologies:** A.MacKenzie.
3. **Minutes of Previous Meeting** held on 8th December were approved.
4. **Matters Arising:**
 11. Nominations for STUC Congress – T.Duncan decided not to proceed with nomination.
5. **Reports:**
 - (a) **JNC Sub-group** (12th January) A.McAuley reporting:
Peter McAvoy and Sheena Devlin in attendance in place of Chris Webb.
Pecos ordering system. Principal Teachers can ask for office assistance.
HT/DHT Appointment Procedures. Issues have been raised and are being dealt with.
Employee Engagement Survey. Unions asked for a detailed breakdown for teachers.
Working time agreements. Teachers' side members to go out with Service Managers to visit schools.
 - (b) **Lifelong Learning Committee** (13th January) A.McAuley reporting:
Encouraging HMI report on P&K Education. Looking for more consistency in SQA results.
Managing Excursions Document approved.
 - (c) **School Estate Management Plan** (15th January) D.Stewart reporting:
Group had not met for 18 months. Dunning PS, Errol PS, Almondbank House have been completed.
The Music Instructors' centre is to move to the new North Inch (St.John's) campus.
Housing developers will continue to be asked for contributions to schooling where developments will put strain on local schools.
Scottish Futures Trust – money granted to Invergowrie PS.
Work needed at Crieff PS – need for land acquisition.
All P&K Secondary schools need to have roll capacities and intake maxima for 1st year established.
 - (d) **EIS Council** (22nd January) A.McAuley reporting:
Discussion on March & Rally on 6th March.
Curriculum for Excellence: Building the Curriculum 5 document now published online.
Acknowledgement that moderation procedures are new and will need to be developed.
“National 4” (level of General Standard Grade) will be internally assessed. Many pupils to bypass this to assessment in S5.
Disclosure Scotland checks will soon allow updates, so avoiding repeats of disclosure to different bodies.
Salaries – discussions at SNCT on maternity leave.
Job-sizing to be revised – training to be provided.
Winding Down Scheme – has been found not to be cost neutral – Government wishes to revisit in future.
 - (e) **Learning Rep's Report.** T.Duncan reporting:
Meeting on CPD in Perth Christian Centre in September not well attended.

Successful “Literacy Across the Curriculum” meeting in Aberdeen.
T.Duncan has prepared a leaflet on CPD to go out in future. Publicise on LA website.
Chartered Teacher network meetings ongoing.

(f) Treasurer’s Report W.Henderson reporting:

Last year’s accounts now approved by Auditors.
Honoraria have been paid.
Current funds stand at £59000.

6. EIS March and Rally: Glasgow, Saturday 6th March

P&K LA have been given an allocation of £1500 to assist with this event.

Local leaflet to publicise the event to go out.

Secretary to book buses. Members to contact their Reps or Secretary direct to book a seat.

D.Stewart to write to Chairs of Parent Councils inviting members and offering free transport.

Budget cuts have not yet impacted in P&K as badly as in some other areas. However, members will need to be encouraged to march, as financial constraints will tighten over the next 3 years. The P&K Council budget announcement will be made on 11th February.

Need to alert members to buses travelling from other Local Associations.

7. Roles and representation of Local Association members.

Discussion of the effect of the retiral of Bill Henderson on the roles and responsibilities within the Executive

8. Working Time Agreements – sample arrangements

Secondary schools to be visited: Kinross High, Pitlochry HS, St John’s Academy.

Primary schools: Grandtully, Letham, Auchtergaven, Crieff, Inchtute, Fossoway, Rattray.

Memo to go out to affected schools to explain process.

To be a paired up visit of member of Teachers’ Side of JNC with a Service Manager.

9. Probationer Recruitment update

73% of Probationers in P&K have signed up with the EIS.

D.Stewart to send reminder to reps.

10. SNCT Action Plan

Teacher Workload. D.Stewart has produced a draft action plan for the JNC – will bring to a future Executive.

11. Correspondence

a9) Enquiry whether there have been cuts in CPD budgets.

b5) Group to be established to review Pupil Support in Secondary schools.

b8) Concerning the centralisation of HR services. Ongoing concern that fewer staff will have substantial educational expertise, especially with likely loss of Staffing posts.

c5) Concern at possible easing of class size maxima due to budget pressure.

12. Date of Next Meeting: **AGM Thursday 4th March 2010 Algo Business Centre 7pm
Followed by an **Executive** Committee to elect new committees.**

13. AOCB.

Nil.

There being no other business, the meeting ended at 9.05pm, with thanks to the chair.