



Educational Institute of Scotland

Perth and Kinross Local Association

Minute of a meeting of a **special EXECUTIVE COMMITTEE** of the Local Association held in the Algo Business Centre, Perth, at **7pm, on Tuesday 29th March 2011**, with the President, Mr Mike Conlon, in the chair.

1. **Sederunt:** M.Conlon, J.Devine, P.Duncan, A.McAuley, S.MacKinnon, E.Millar, J.Millar, S.Peddie, D.Stewart, T.Summers, C.Weston.
Area Officer: G.Campbell.

2. **Apologies:** H.Conlon.

3. **EIS Ballot on the Scottish Government/ COSLA proposals to worsen teachers' working conditions.**

D.Stewart expressed disappointment at the low turnout of 57% in the indicative ballot on the COSLA proposals and possible industrial action. This had meant that fewer than half (47%) of all members had voted that they were prepared to take industrial action. This would have undermined the negotiators at the SNCT. In the circumstances, the EIS felt the revised offer by COSLA was the best they were likely to get.

D.Stewart had drafted an e-mail to send to members via school reps, explaining the situation and the options in the forthcoming ballot.

This was discussed by the meeting, and D.Stewart agreed to redraft some sections and consult with A.McAuley and G.Campbell before sending it out.

4. **Middle Management Restructuring proposals by Perth & Kinross Council.**

D.Stewart described the history of P.McAvoy's proposals on the introduction of faculties into P&K Secondary schools. Faculty heads would in future be appointed, with no further subject PT's created. To further this, 13 PT's have already accepted severance packages. This is in breach of the 2006 JNCT agreement on the retention of subject PT's. D.Stewart has drafted a letter to Councillor E.Grant, Convenor of the Lifelong Learning Committee to make this point.

G.Campbell said job remits were an area for agreement at LNC level, and as such, these management structures proposals were a legitimate area for discussion.

It was agreed to ask Councillor Grant for an assurance that no action would be taken before the JNCT meeting of 19th April. Should agreement not be reached at this meeting, the Teachers' side would declare a dispute and refer the matter to the SNCT. It is anticipated that restructuring would be suspended while the SNCT investigated the matter.

5. **Date of next meeting**

Wednesday 27th April General Meeting: Motions for the National AGM Algo 7pm
Thursday 19th May Executive Meeting: Algo Business Centre 7pm

There being no other business, the meeting ended at 8.25pm, with thanks to the chair.